



Child Protection & Safeguarding Policy 2024-2025

1. Policy Statement

At Al Murooj English School, we are fully committed to safeguarding and promoting the welfare and well-being of all our students. We believe that all children have the right to be protected from harm, feel safe, and be supported to reach their full potential.

We take our responsibilities seriously and ensure that child protection is a shared responsibility of all staff, volunteers, and stakeholders in our school community.

2. Purpose

This policy aims to:

- Define what constitutes child abuse or neglect.
- Clarify responsibilities for staff in identifying and reporting child protection concerns.
- Outline the procedures for responding to concerns and allegations.
- Create a safe, nurturing environment in which all students feel protected and supported.

3. Definitions

Child protection refers to the activities undertaken to protect children who are suffering, or are likely to suffer, significant harm.

Abuse includes:

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect
- Bullying & cyberbullying
- Online exploitation

4. Roles and Responsibilities

4.1 Designated Safeguarding Lead (DSL)

The DSL at Al Murooj English School is responsible for:



- Acting as the first point of contact for child protection concerns.
- Maintaining confidential records of concerns and referrals.
- Liaising with external agencies such as SPEA and the Ministry of Interior Child Protection Centre.
- **Delivering staff training on safeguarding and child protection procedures.**

DSL Name: Nermin Farouq

Designation: Social Worker

4.2 All Staff on Campus

All staff must:

- Report concerns immediately to the DSL.
- Attend safeguarding training annually.
- Know the signs of abuse and how to respond appropriately.

5. Reporting Procedure

1. Concern Identified

Any staff member who suspects abuse must **immediately** report it to the DSL.

2. Record Keeping

A written concern form must be completed and kept confidential.

3. DSL Review

The DSL assesses the case and takes the necessary steps, including referring to authorities if needed.

4. Follow-Up

The school monitors the child's well-being and documents all follow-up actions.

Note: Staff must not investigate or confront suspected abusers.

6. Preventive Measures

- Safe recruitment practices (background checks, references, SPEA approvals).
- Annual safeguarding training for all staff.
- Age-appropriate personal safety education for students.
- Clear behavior policies and anti-bullying programs.
- Monitored use of ICT and online learning tools.

7. Confidentiality



All child protection concerns will be handled with sensitivity and confidentiality. Information will only be shared on a need-to-know basis with those involved in safeguarding decisions.

8. Support for Students

Students who have been abused or are at risk will be:

- Given pastoral support through the school social worker.
- Encouraged to speak up through trusted adults or anonymous reporting boxes.
- Supported academically and emotionally as appropriate.

Approved by:

Sundus Altajar

Principal, Al Murooj English School